

Name (Last, First, M.I.)	ASU I.D. No.	Advisor Name
--------------------------	--------------	--------------

University General Studies Requirements					Total G.S. _____
Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#	
First Year Composition (ENG 101 & 102, or 105, or 107 & 108. "C" min. required)					
	3				
	3				
Literacy and Critical Inquiry (6 hrs.) <input type="checkbox"/> hrs. must be upper division					
L COM 225		see major			
L PRM 303		see major			
Natural Sciences (8 hrs.) (2 lecture and lab courses)					
SQ	4				
SQ or SG	4				
Mathematical Studies (6 hrs.) Math (MA) and Computers/Statistics (CS)					
MA (MAT 142 or higher)	3				
CS	3				

Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#	
<b>15 hours required in HU/SB, 3 hrs. upper division HU or SB</b>					
Humanities/ Fine Arts (6-9 hrs.) HU					
HU	3				
HU	3				
*					
Social/ Behavioral Sciences (6-9 hrs.) (SB)					
SB SOC 101		see major			
SB	3				
*					

University Awareness Areas (must meet all)				
Many Gen. Studies and major reqs. may meet awareness areas. Check <i>Catalog</i> and <i>Schedule of Classes</i> for awareness designations. A single course may meet a max of 2 awareness areas. Refer to either General Studies or Major requirements for Sem. Hrs/Grade/Upper Div. Status				
Course Number and Title				
Global Awareness (G)				
Historical Awareness (H)				

Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#
Cultural Diversity (C) NLM 302		see major		

B.S. Nonprofit Leadership and Management				
Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#
<b>B. School Requirements - 64 hrs. ("C" min. required for all courses)</b>				
<b>B-1. School (CRD) Core Courses (9 hrs.) <input type="checkbox"/> leadership hrs. met</b>				
NLM 210 Community Services and Professions (req)(Su)	3			
NLM 301 Sustainable Communities (preq)	3		3	
NLM 302 Inclusive Community Development (C )(preq)(Su)	3		3	
<b>B-2. NLM Foundation Courses (15 hrs.)</b>				
NLM 160 Voluntary Action & Com Leadership	3			
NLM 220 Intro to Nonprofit Organizations *	3			
NLM 300 Fund Raising & Resource Development * (fall only)	3		3	
PRM 303 Program Planning (L)(preq)	3		3	
NLM 310 Volunteer Management * (spring only)	3		3	
<b>B-3. NLM Professional Courses (22 hrs.)</b>				
NLM 402 Assessment and Evaluation (preq)	3		3	
NLM 403 Pre-Internship Workshop (preq) (Su)	1		1	
NLM 410 Social Entrepreneurship	3		3	
NLM 430 Managing Nonprofit Organizations* (preq) (spring only)	3		3	
NLM 463 Senior Internship * (preq)	12		12	

B-4. NLM Related Area Courses (18 hrs. min.)				
(SOC 101 and COM 225 plus 12 hrs. from the following list are required):				
NLM 320 Professional Develop Sem * (Su)		ACC 394 Survey of Accounting		
NLM 420 American Humanics Mgt Institute * (fall only)		COM 259 Com in Business & Professions		
NLM 435 Service Learn for Com Develop		COM 263 Ele. Intercultural Com (SB,C,G) (preq)		
NLM 494 Special Topics (advisor approval)		MGT 380 Mgt & Strategy for Non-Business (preq)		
PRM 304 Rec Plan & Facility Develop		MKT 382 Advertising & Marketing Com (preq)		
PRM 486 Special Events Management		PGS 350 Social Psychology (SB) (preq)		
TDM 448 Heritage and Cultural Tourism (preq)(fall only)		SOC 341 Modern Social Prob (SB) (preq)		
Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#
SOC 101 Introductory Sociology (SB)	3			
COM 225 Public Speaking (L) (preq.)	3			
*	3			
*	3			
*	3			
*	3			

Electives (min. 24 hrs.)				
Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#
Community College (max 64 hrs)	ASU Resident Credit (min. 30 hrs)			

Total Electives _____				
Course Number and Title	Sem. Hrs.	College/Grade	Upper Div.	#
Total Transfer Credits	Upper Division Hours (min 45 hrs.)	Total Hours (min. 120 hrs.)		

Key:  
 (C) = fulfills General Studies Cultural Diversity, (CS) = fulfills General Studies Computers/Statistics, (G)= fulfills General Studies Global Awareness,  
 (H) = fulfills General Studies Historical Awareness, (L) = fulfills General Studies Literacy, (SB) = fulfills General Studies Social Behavioral  
 (preq) = prerequisite required, see course catalog, (Su) = offered in summer session in addition to fall and spring semesters  
 (spring only) = course is only offered in the spring semester, (fall only) = course is offered only in the fall semester  
 \*These courses required for Nonprofit Youth & Human Service Leadership & Management: American Humanics Certificate Program.  
 NLM 320 and NLM 420 restricted to certificate seeking students, instructor approval required. NLM 320 is taken 4 semesters, for one semester hour each term. Registration requires Department Consent.

## **The School of Community Resources & Development Bachelor of Science Nonprofit Leadership & Management**

**Definition of the field:** The nonprofit sector in the United States is unique in form and function. This sector operates in a space filled with institutions and individuals situated between government/public and business sectors. Often it is this sector, with more than 1.9 million organizations in the U.S. that mediates, innovates, and promotes social causes and services when the political will or profit motive is not sufficient to respond. Philanthropy (voluntary action for the public good) is a hallmark of the nonprofit sector as individuals give their time, money and know-how to causes about which they care. The Arizona nonprofit sector is realizing robust growth, with more than 29,000 registered nonprofits and more than 1,500 new nonprofits formed annually.

**Career opportunities in the field:** Graduates are employed in a variety of nonprofits in Arizona, nationally, and abroad. Depending on the students' interests, students can seek work in various areas of the nonprofit sector. Our graduates find employment in diverse settings that include affiliates of well known national organizations such as American Red Cross, America's Second Harvest, March of Dimes, volunteer centers, the Humane Society of the United States, National Urban League, United Way, and those primarily youth serving entities such as Big Brothers Big Sisters, Boys and Girls Clubs, Boy Scouts, Girl Scouts, and Camp Fire USA. Increasingly opportunities in the nonprofit sector include careers across the spectrum of community issues such as the environment, health, the arts and other fields. In such settings, graduates create and orchestrate programs, raise funds, promote the cause, work with youth, and carry out many other essential functions. Typical positions include roles as program directors, fund development directors, field executives, volunteer coordinators, and similar positions from a variety of agencies and organizations. Typical entry level salaries range from \$28,000 to \$40,000.

**Uniqueness of the program at ASU:** The Nonprofit Leadership & Management program furthers the professional and academic identity, scope, reach, and impact of nonprofit education to the nonprofit sector, the largest growth industry in the United States. The program allows students to earn a degree that connects directly to the extensive and growing body of knowledge in nonprofit studies from both a research and applied perspective. The program prepares graduates with enhanced recognition and credentials for professional careers with nonprofit, social sector, organizations that exist to improve the quality of life of communities. Students pursuing this degree will understand the unique aspect of the social, political, economic, and philanthropic factors related to the nonprofit sector. In addition, students will possess the knowledge, skills, and competencies specific to the field of nonprofit leadership and management. The primary career targets will be the nonprofit youth and human service organizations in all levels of local and national nonprofit organizations. By completing the undergraduate program, students may also earn national certification from American Humanics, Inc. which will prepare them to lead and strengthen nonprofit organizations.

### **Baccalaureate Degree Requirements**

#### **Semester Hours Required**

A minimum of 120 semester hours and 45 upper-division semester hours (300 and 400 level courses) are required for a bachelor's degree.

#### **First Year Composition Requirement**

Students must demonstrate reasonable proficiency in written English by achieving a grade of "C" or better in both ENG 101 and 102 or in ENG 105 or their equivalents. Should a student receive a grade lower than "C" in any of the courses, it must be repeated until the specified proficiency is demonstrated.

**General Studies Requirements:** The General Studies program requirement consists of 35 semester hours intended to provide every student pursuing an undergraduate degree basic skills and familiarity with traditional areas of knowledge. Introductory and advanced courses are required and students may select from an approved menu of courses. The General Studies program consists of five "core" areas and three "awareness" areas. The core areas are Literacy and Critical Inquiry, Mathematical Studies, Humanities and Fine Arts, Social and Behavioral Sciences, and Natural Sciences. The three awareness areas are Global Awareness, Historical Awareness, and Cultural Diversity in the United States. Students must take 35 semester hours in the five core areas, including nine semester hours in the three awareness areas. A large number of courses within the core areas concurrently satisfy the awareness requirements as well. Consult the General Catalog for details.

**NLM Major Requirements:** The major requirements of this Bachelor of Science degree program consist of 9 hours of Community Resources & Development core courses, 9 hours of Nonprofit Leadership & Management foundation courses, 28 hours of Nonprofit Leadership & Management professional courses, and 18 hours of Nonprofit Leadership & Management related area courses. The School also requires that two hundred hours of career field experience. All coursework, except for NLM 463 Senior Internship, and the 200 hours of career field experience must be completed before a student is eligible to register for NLM 463 Senior Internship. Students are not permitted to take additional course work during their senior internship placement. The Senior Internship is intended to be the final course before graduation. Approval of internships must be requested from the School of Community Resources & Development.

A student must attain a grade of "C" or higher in all courses within the major, including the related area.

**The School of Community Resources & Development  
Bachelor of Science Nonprofit Leadership & Management**

**Suggested 4 year plan: To declare major, student must complete either New or Transfer Student Advisement**

**Freshman Year:**

*First Semester*

ASU 101.....	1
NLM 160.....	3
SOC 101(SB) .....	3
ENG 101.....	3
MAT 142 or higher.....	3
SB.....	<u>3</u>
Total.....	16

*Second Semester*

ENG 102.....	3
CS.....	3
SQ/SG laboratory science .....	4
HU or SB.....	3
NLM 210.....	<u>3</u>
Total.....	16

**Sophomore Year:**

*Third Semester*

G or H.....	3
SQ/SG laboratory science.....	4
HU or SB.....	3
NLM 301.....	3
PRM 303 (L).....	<u>3</u>
Total.....	16

*Fourth Semester*

G or H.....	3
COM 225 (L).....	3
NLM 302 (C).....	3
NLM 220.....	3
B-4 Elective.....	<u>3</u>
Total.....	15

**Junior Year:**

*Fifth Semester*

NLM 300 (Fall Only).....	3
B-4 elective.....	3
B-4 Elective.....	3
B-4 Elective.....	3
University Elective.....	<u>3</u>
Total.....	15

*To register for sixth semester (before 87 hours), student must complete Declaration of Graduation Advisement*

*Sixth Semester*

NLM 310 (Spring only).....	3
NLM 410 (Spring only).....	3
NLM 430 (Spring only).....	3
B-4 Elective.....	3
University Elective.....	<u>3</u>
Total.....	15

**Senior Year:**

*Seventh Semester*

NLM 402 .....	3
NLM 403.....	1
University Elective.....	3
University Elective.....	3
University Elective .....	3
University Elective.....	<u>2</u>
Total.....	15

*Eighth Semester*

NLM 463 .....	<u>12</u>
Total.....	12